



JOB POSTING – Olympic View Golf Club

Position Title: Grounds Team Member

Department: Grounds Maintenance

Reports to: Assistant Superintendent and 2nd Assistant Superintendent

Job Type: Part-Time, Hourly, Seasonal

Application Deadline: Open

Start Date: Preferably April 14, 2018 but flexible

Olympic View Golf Club is a Bill Robinson design 18-hole championship golf course with a superb practice facility, the award winning GBC Golf Academy, magnificent clubhouse and Forester's Restaurant. Located in beautiful Victoria BC, Olympic View delivers on the golfing and culinary experience with exceptional service, stunning scenery, spectacular waterfalls and meticulous course conditioning.

POSITION OBJECTIVE

1. To ensure the proficient operation of the Golf Course Grounds Department and all related golf course maintenance activities.
2. To be able to work responsibly and efficiently with limited supervision.
3. To ensure that exceptional customer service is provided and that our guests enjoy a great golf experience.

STRUCTURE

Reports to: Golf Course Superintendent, Assistant Superintendent and 2nd Assistant Superintendent

DUTIES AND RESPONSIBILITIES

1. Golf Course Maintenance

- Ensures the esthetic appearance of the Golf Course property.
- Maintain all grounds within the Golf Course property.
- Maintain course in proper playing condition including but not limited to:
 - ... Pin placement
 - ... Tee set up
 - ... Hand mowing and line trimming of tees, bunkers, approaches and surrounding areas.
 - ... Hand watering
- Maintain open spaces, wooded areas, unused acreage and areas outside the perimeter fence.
- Assist in projects including but not limited to: brush removal, irrigation repairs, bunker repairs, bridge and cart path repairs and installation of split rail fences.

2. Health and Safety

- Adheres to the safety policies in place for team members, as well as Members and guest of the club
- Wears correct personnel protective equipment and sets an example for other team members

GolfBC's Mission

To be the recognized leader in providing **great golf experiences**, **exceptional team performance**, and a **sound return on investment**...every day

3. Guest Experience

- Become knowledgeable and able to answer basic questions about the facility and company
- Ensure each guest receives consistent service and products

REQUIRED SKILLS, KNOWLEDGE AND ABILITIES

1. Technical Skills, Knowledge, and Qualifications

- Good understanding of the golf club environment and industry
- Experience in use of turf maintenance equipment is an asset but not essential

2. Abilities

- Good communication skills
- Strong comprehension of the English language (oral and written)
- Must be able to work in a fast paced environment
- Must be organized and maintain a positive attitude
- Ability to meet deadlines with limited supervision
- Problem solving abilities

WORK CHARACTERISTICS

- Early mornings including weekends
- Primarily outside work, requiring occasional heavy lifting (up to 25kg)
- Will be required to work on a shift basis, including some weekends and holidays when necessary

COMPENSATION AND BENEFITS

- Hourly wage \$11-13 – Based on experience
- Golf privileges at all GolfBC facilities
- Discount on Golf Shop purchases
- On and off shift discounts on restaurant purchases
- Team uniform supplied

Please send your resume and cover letter to:

Scott O'Donoghue, 2nd Assistant Superintendent

sodonoghue@golfbc.com

Fax: 250.474.4001

Posting closes: Open

OUR CORE STANDARDS

Live our core standards – F.I.R.S.T.!

- Friendly and Helpful
- Initiative and Action
- Respect and Dignity
- Sales and Service
- Team and Facility Appearance